

South Bank UTC - Uniform Policy

This policy is based on the principles based on the UTC's dress code for employees and students. Dress code is important to the UTC. As a guide, the UTC expects all students to dress in line with expectations of a formal office environment, with professional standards upheld. Standards of dress are to be upheld throughout the day in all lessons as well as at break and lunch along with entry and exit from the UTC. Students inappropriately dressed will not be permitted to attend lessons with their peers. Students may be asked to go home to change.

Failure to wear correct UTC dress is to be treated as failure to meet UTC expectations so will be sanctioned accordingly, with Form Tutors, KS4 Lead, Director of Sixth Form and/or SLT involved where appropriate.

The UTC dress code is as follows:

- Promotes a sense of pride in the UTC in line with our ethos, values, and beliefs.
- Encompasses a sense of community and belonging to the UTC
- Supports positive behaviour and discipline
- Is practical, smart, and business like
- It identifies students within the UTC
- Prevents students from coming to the UTC in fashion or 'designer' label clothes that could be distracting in lessons or create a sense of competition
- Students feel equal to their peers in terms of appearance and helps nurture cohesion between distinct groups of students.

We require all students at South Bank Engineering UTC to adhere to our Uniform Policy.

Year 10 and 11 students must wear the following:

- Black trousers / skirts / cargo trousers
- Branded polo shirt or branded shirt
- Branded sweat top or branded shirt

Year 12 / 13 students - male:

- Formal tailored suit, in a sober colour, with matching jacket and trousers. Suit must be clean and smart, preferably dark blue, grey, or black.
- Clean white or light-coloured collared shirt, fastened at the collar and tucked in at the waist.
- In wintry weather, a smart, plain V-necked jumper or cardigan may be worn beneath the jacket.
- Formal shoes in a sober colour. Plain black trainers are permitted.
- Plain black or brown leather belts are permitted but large designer buckles and logos are not.
- Dark coloured outdoor coats are permitted but must be removed on entry into UTC buildings. Large logos are not appropriate.
- Jewellery must be in line with that acceptable in an office and must not interfere with any H&S requirements in practical subjects.
- Hairstyles are to be smart and practical, long hair must be tied back in line with any H&S requirements in practical subjects
- Smart bag or briefcase in a dark colour, large enough to hold A4 books and folders. No large logos. Pouches are not appropriate.

South Bank UTC Dress Code - female:

- Formal jacket in a sober colour, preferably matching trousers, or skirt.

- Formal trousers or skirt in a sober colour. Skirts should be at least knee-length and must not be floor-length to avoid potential H&S risks.
- Clean white or light-coloured collared shirt or blouse, worn in a way which maintains a high degree of modesty.
- Belts should avoid being over-decorative and should be suitable for an office environment.
- Formal shoes in a sober colour. High heels, sandals or open-toed shoes are not appropriate. Plain black trainers are permitted.
- Tights must be plain.
- In wintry weather, a smart, plain V-necked jumper or cardigan may be worn beneath the jacket.
- Dark coloured outdoor coats are permitted but must be removed on entry into UTC buildings. Large logos are not appropriate.
- Jewellery must be in line with that acceptable in an office and must not interfere with any H&S requirements in practical subjects. Facial piercings are not appropriate other than for religious reasons.
- Headscarves may be worn for religious reasons only but must be of plain design and sober in colour such as black or dark blue.
- Makeup is permitted but must be discreet.
- Hairstyles are to be smart and practical. Hair must be tied back for practical lessons.
- Nail varnish is permitted as are long fingernails but must not interfere with H&S considerations.
- Smart bag or briefcase in a dark colour, large enough to hold A4 books and folders. No large logos. Pouches or fashion handbags are not appropriate.

Items Not acceptable:

- Hoodies
- Baseball caps or hats on site (a plain woollen hat is acceptable on a journey to and from the UTC – not on the UTC site)
- Visible tattoos

Physical Education Clothing and Year 12 & 13 using the Fitness Suite

- Sports clothes
- Polo Shirt
- Shorts
- Tracksuit Bottoms
- Sweatshirt
- Trainers for indoor use

All H&S equipment including steel toecap boots, goggles, lab coats/aprons and other specialist attire will be provided when needed in all practical subjects by the UTC. If the wearing of specialist equipment or clothing is refused then practical activities will be forgone by the student in line with UTC's risk assessments.

The Principal is the final arbiter in decisions around acceptable dress code.

I have read and understood the above policy and will adhere to the terms of the Home School Agreement at Southbank UTC

Name..... Signature: (Student)..... Date:.....

Name..... Signature: (Parent)..... Date:.....